

## **Minimum Qualifications Necessary To Become A Norwalk Police Officer**

- Be a United States Citizen and a resident of Iowa or become a resident of Iowa
- Be 18 years of age at appointment
- Hold a valid driver's license
- Not addicted to alcohol or drugs
- Be of good moral character
- Pass the Police Physical Fitness Test
- Not opposed to the use of force (including deadly force)
- Be a high school graduate or hold a GED certificate
- Uncorrected vision to 20/100, corrected to 20/20 and see colors
- Normal hearing in each year
- Complete a medical evaluation
- Complete a Psychological Examination
- Complete a Cognitive Skills Examination
- Complete a Polygraph Examination
- Complete a successful back ground examination
- Complete a successful oral board examination
- No convictions under the Uniform Code of Military Justice
- No outstanding arrest warrants
- No OWI convictions or suspension in the last 12 years
- No convictions beyond a simple misdemeanor
- No convictions for domestic violence
- No previous employment records that reflect poor job performance or poorly on moral turpitude
- Reside within 30 minutes of the Police Station within 12 months of appointment
- Successfully complete the Field Training Orientation program and 12 months of probation
- Possess an Iowa Law Enforcement Certification within 12 months of appointment
- Enter into an agreement to repay the City for training expenses to acquire an Iowa Law Enforcement certification in the event that the terms of employment are not met