



POLICE CHIEF NORWALK, IOWA

The city of Norwalk, Iowa, (pop. estimated at 10,000) is seeking candidates for the position of Chief of Police. This 13 sworn member and one support person department has an annual budget of \$1.6 million. Norwalk is a suburb of Des Moines; Iowa's capital city. The Police Chief works under the general direction of the City Manager but exercises significant independent judgment and initiative.

The city is seeking a proven law enforcement leader that can work collaboratively with other city departments to realize the goals of the City Council. Norwalk is located in Warren County, and is experiencing significant development and growth.

An Associate's degree is required for this position with a four year degree preferred. Graduation from advanced management programs such as the FBI National Academy, Southern Police Institute or similar programs is also preferred. Ten years experience in a law enforcement agency with five years supervisory experience at the sergeant level or above is required.

The salary range for the position is \$80K - \$95K with an excellent benefit package, including medical, dental, life and disability insurance, vacation and other paid leave, retirement contributions and vision and deferred compensation options. The Chief of Police is a FLSA exempt position.

Candidates must meet the licensing standards established by the Iowa Law Enforcement Academy www.state.ia.us/ilea. The successful candidate must pass a physical examination and drug screen. For additional information or to apply, send cover letter, resume and salary history by September 30, 2013 to:

MOULDER AND ASSOCIATES LLC
WilliamMoulder@mchsi.com
515-371-1669