



**BUSINESS OF THE CITY COUNCIL  
AGENDA STATEMENT**

Item No. 18  
For Meeting of 5.5.2016

**ITEM TITLE:** COLA salary comparisons

**CONTACT PERSON(S):** Jean Furler, Finance Director

**SUMMARY EXPLANATION:** The following cities were contacted regarding cost-of-living-adjustments (COLAS):

	<b>Pop</b>	<b>COLA FY17</b>	
Altoona	14,541	3.00%	
Ankeny	45,542	2.00%	
Carlisle	3,876	2.50%	
Clive	15,447	2.75%	
Grimes	8,246	3.00%	
Indianola	14,782	3.00%	
Johnston*	17,278		
Newton	15,254	3.25%	
Pleasant Hill	8,785	3.00%	
Urbandale	39,463	3.50%	
Waukee**	13,790		
West Des Moines	56,609	3.50%	
*CC yet to approve they have a 3% pool based on performance			
**Union contract negotiations underway (3% budgeted)			

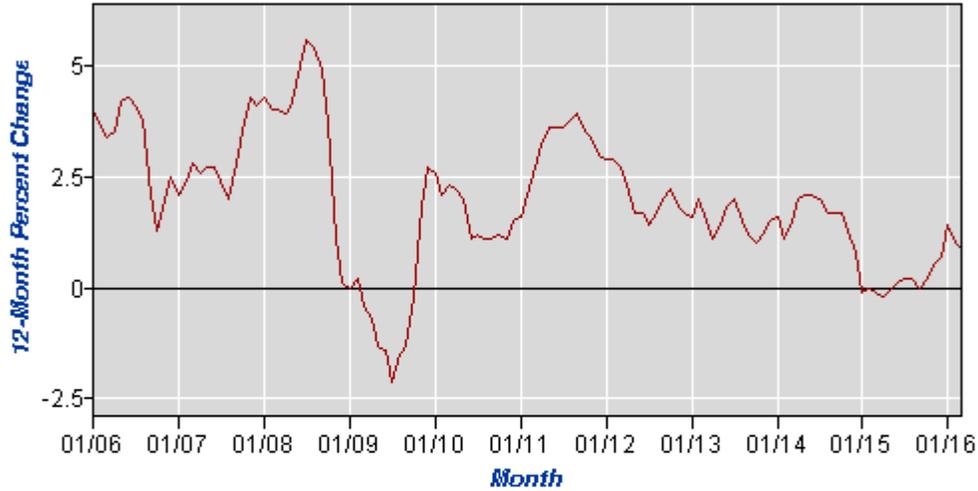
The above information was provided at the last council meeting. In addition, below is the information for the CPI trend:

Data extracted on: April 29, 2016 (3:25:49 PM)

**Consumer Price Index - All Urban Consumers**

**12-Month Percent Change**

Series Id: CUUR0000SA0  
 Not Seasonally Adjusted  
 Area: U.S. city average  
 Item: All items  
 Base Period: 1982-84=100



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Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	HALF1	HALF2
2006	4.0	3.6	3.4	3.5	4.2	4.3	4.1	3.8	2.1	1.3	2.0	2.5	3.8	2.6
2007	2.1	2.4	2.8	2.6	2.7	2.7	2.4	2.0	2.8	3.5	4.3	4.1	2.5	3.1
2008	4.3	4.0	4.0	3.9	4.2	5.0	5.6	5.4	4.9	3.7	1.1	0.1	4.2	3.4
2009	0.0	0.2	-0.4	-0.7	-1.3	-1.4	-2.1	-1.5	-1.3	-0.2	1.8	2.7	-0.6	-0.1
2010	2.6	2.1	2.3	2.2	2.0	1.1	1.2	1.1	1.1	1.2	1.1	1.5	2.1	1.2
2011	1.6	2.1	2.7	3.2	3.6	3.6	3.6	3.8	3.9	3.5	3.4	3.0	2.8	3.5
2012	2.9	2.9	2.7	2.3	1.7	1.7	1.4	1.7	2.0	2.2	1.8	1.7	2.3	1.8
2013	1.6	2.0	1.5	1.1	1.4	1.8	2.0	1.5	1.2	1.0	1.2	1.5	1.5	1.4
2014	1.6	1.1	1.5	2.0	2.1	2.1	2.0	1.7	1.7	1.7	1.3	0.8	1.7	1.5
2015	-0.1	0.0	-0.1	-0.2	0.0	0.1	0.2	0.2	0.0	0.2	0.5	0.7	-0.1	0.3
2016	1.4	1.0	0.9											

Resolution
  Ordinance
  Contract
  Other (Specify) \_\_\_\_\_

Funding Source \_\_\_\_\_

APPROVED FOR SUBMITTAL \_\_\_\_\_

City Manager

**STAFF RECOMMENDATION:** Approve 2.95% for FY17

<b>Police Dept</b>		<b>Current</b>	<b>Proposed</b>
Staples, Greg	Chief	92,456	95,183
Westvold, Kirk	Asst	78,707	81,029
Downing, Ron	Sgt	74,797	76,293
Martin, Trevor	Sgt	74,797	76,293
Criswell, Brad	Officer	68,515	70,536
Albers, Rafe	Officer	62,525	64,369
Hutchinson, Randy	Officer	62,525	64,369
Lewiston, Ben	Officer	62,525	64,369
Palmer, Steve	Officer	62,525	64,369
Parker, Phil	Officer	62,525	64,369
Spurr, Jason	Officer	62,525	64,369
Bryant, Greg	Officer	56,888	58,566
Hepperly, Greg	Officer	55,016	56,639
Dunlop, Lillian	Officer	50,024	51,500
Croat, Peggy	Clerk	48,194	49,615
<b>Fire/EMS</b>			
Coburn, Ryan	Chief	69,992	72,057
Severance thru Feb	Asst	61,200	63,005
Vetterick, Jennifer	EMS	50,003	51,478
Darst, Chet	EMS	44,990	46,318
<b>Library</b>			
Sealine, Holly	Dir	64,022	65,911
Clark, Annette	Asst	51,002	52,506
Inman, Mallory	Youth	36,046	37,110
<b>P&amp;R</b>			
Kuehl, Nancy	Dir	72,509	74,648
Seibert, Adam	Complex	37,794	38,909
George, Jeff	Rec/Pool	37,794	38,909
Taylor-Seibert, Lou	Admin	38,750	39,894
<b>Administration</b>			
Furler, Jean	FD	112,000	115,304
Eddelman, Jodi	CC	55,494	57,131
Loffredo, Jamie	DCC	40,997	42,206
Snyder, Jo	UC	47,299	48,695
Hock, Amy	UC	38,750	39,894
<b>Comm Develop</b>			
Wagoner, Wade	Dir	77,168	79,444
Stravers, Anthony	Bldg Off	69,493	71,543
Parris, Luke	Planner	60,923	62,720
Campbell, Chris	Inspector	63,253	65,119
Stravers, Shelley	Clerk	42,182	43,427
Staples, Laura	PT Admin		12.35/hour
<b>Public Works</b>			
Hoskins, Tim	Dir	78,707	81,029
Ballard, Chris	Asst	60,000	61,770
Harding, Terry	Mech	51,376	52,892
Baker, Jeremy	PW II	51,376	52,892
Lehmer, Gary	PW II	51,376	52,892
Murillo, Chris	PW II	51,376	52,892
Pettit, Brian	PW II	51,376	52,892
Swift, Paul	PW II	51,376	52,892
Zrucky, Seth	PW II	51,376	52,892
Waugh, Alan	PW II	51,376	52,892
Benge, Mark	PW II	47,029	48,416
Ries, Cody	Laborer	41,101	42,313
Mike, Myer	Lab 2	41,101	42,313
Schultz, Mike	Lab 2	41,101	42,313