



**BUSINESS OF THE CITY COUNCIL
AGENDA STATEMENT**

Item No. 9
For Meeting of 4.21.2016

ITEM TITLE: COLA salary comparisons

CONTACT PERSON(S): Jean Furler, Finance Director

SUMMARY EXPLANATION: The following cities were contacted regarding cost-of-living-adjustments (COLAS):

	Pop	COLA FY17
Altoona	14,541	3.00%
Ankeny	45,542	2.00%
Carlisle	3,876	2.50%
Clive	15,447	2.75%
Grimes	8,246	3.00%
Indianola	14,782	3.00%
Johnston*	17,278	
Newton	15,254	3.25%
Pleasant Hill	8,785	3.00%
Urbandale	39,463	3.50%
Waukee**	13,790	
West Des Moines	56,609	3.50%
*CC yet to approve they have a 3% pool based on performance		
**Union contract negotiations underway (3% budgeted)		

_____ Resolution _____ Ordinance _____ Contract _____ Other (Specify) _____ Funding Source _____ APPROVED FOR SUBMITTAL _____ <div style="text-align: right; margin-top: 10px;">City Manager</div>

STAFF RECOMMENDATION: Approve 3% for FY17